

## Faculty Senate Agenda Item

**Submitted By:** Senator Bryan Spangelo

**Title of the Proposal:** UNLV Bylaw Amendment to Chapter II Section 10: Selection of Members of System and Institutional Committees

**Description:** This modification to Title 5, Chapter 6, Chapter II, Section 10, will ensure proper faculty consultation for [1] interim administrative appointments of deans by the provost; and [2] appointment of associate/assistant deans by deans or interim deans.

### Sections of Regents Handbook, Senate Constitution/Bylaws Affected:

UNLV Bylaw Amendment to Title 5, Chapter 6, Chapter II, Section 10: Selection of Members of System and Institutional Committees. Additions are underlined/Deletions are ~~crossed-out~~.

CHAPTER II - Policies and Procedures Relating to Educational Policy  
Section 10. Selection of Members of System and Institutional Committees

10.5 Recruitment and Screening Committee for Deans and Directors of Schools.

10.5.1 Academic Deans and Directors of Schools. The Executive Vice President and Provost shall convene a recruitment and screening committee which shall consist of six faculty members elected by the college faculty in accordance with college bylaws, one dean or director appointed by the Executive Vice President and Provost from the Academic Council (ex-officio and non-voting), one graduate student elected by the Graduate Student Association, one student democratically elected by the CSUN Senate, and any nonvoting members selected by the Executive Vice President and Provost. For schools that are part of colleges, four members of the committee shall be elected from among the school faculty and two members shall be elected from outside the school but within the college. In the event of an unsuccessful search, the Executive Vice President and Provost may appoint an interim dean only after consulting with the faculty of the college/school. Such consultation shall be in accordance with unit bylaws and established policies and procedures. (B/R 10/98)

10.8 Selection of Department Chairs, Associate/Assistant Deans, and School Directors. Except as provided in Section 10.8.5, the department chairperson or school director is the person, regardless of contractual title, who prepares the annual evaluations of academic faculty in a department. Chairs, associate/assistant deans, and directors are appointed by the president in accordance with Chapter 1, Section 1.6 of the NSHE Code.

(a) The departmental or school faculty shall nominate the chairperson/director, including external candidate, by vote according to departmental or school bylaws.

(b) In the event the departmental or school faculty is unable to nominate a chairperson, the appropriate dean shall nominate the chairperson after giving faculty of the department or school and related departments no less than two working days prior notice of that nomination.

(c) In the event that the candidate for chairperson nominated by the faculty is unacceptable to either the dean or the provost, the department or school shall be provided the opportunity to either nominate another candidate, or make its case directly to the president. If the department or school is unable to nominate a chairperson acceptable to the president, the appropriate dean shall nominate the chairperson after giving faculty of the department or school and related departments no less than two working days prior notice of that nomination.

(d) The dean may nominate an interim chair from outside the department or school for a period of one academic year.

(e) No search for an external chair shall be conducted without prior notice to the department or school faculty of no less than two working days. (B/R 6/06)

(f) The dean may appoint an associate/assistant dean, permanent or interim, from within the college or school only after consulting with the faculty of the college/school. Such consultation shall be in accordance with unit bylaws and established policies and procedures.

10.8.1 Term of Office. The initial term of office of a chair shall be three (3) or 5 (5) years, with the possibility of renewal for terms of three (3) years. (B/R 6/06)

10.8.2 Qualifications. The department chair, associate/assistant dean, or school director shall be a tenured member of the faculty, with a rank of IV or III. Exceptions may be made only by the express written consent of the dean and the Executive Vice President and Provost. (B/R 3/03)

10.8.3 Method of Appointment. The name of the nominee for the department chairship, associate/assistant dean, or school director shall be forwarded by the dean, through channels, for appointment by the president. (B/R 10/96)

10.8.4 Procedures for Removal from Office. Department chairs, deans, associate/assistant deans, or school directors may be removed from office during their terms by the president. The Executive Vice President and Provost, deans, or departmental or school faculty, in accordance with unit bylaws, may seek removal of a chair. (B/R 10/98)

10.8.5 Directors Equivalent to Deans. A director of a school, where equivalent to a Dean, is exempt from this section, and subject to the sections of the Bylaws related to College Deans. (B/R 6/06)

**Arguments For:**

[1] This bylaw change will ensure proper consultation by the UNLV administration with academic and nonacademic faculty and is therefore within best practice for shared governance.

[2] Interim Dean as well as Interim Associate/Assistant Dean appointments will receive proper faculty consultation and may give the interim appointee a sense of the level of faculty confidence.

[3] Deans and Interim Deans will no longer appoint Associate or Assistant Deans, whether they be Interim or Permanent, without proper faculty consultation and will provide the administrator with a sense of faculty confidence in the appointee.

**Arguments Against:**

[1] This bylaw change will remove flexibility from the Executive Vice President and Provost, who will be unable to make "emergency" interim appointments without consultation.

[2] This bylaw change will add to the workload of the Executive Vice President and Provost and may create the need for additional meetings in the academic unit.

[3] This bylaw change will increase the workload of Deans and Interim Deans as they consult with the faculty.

This section to be completed by the Faculty Senate Office:

	Date	*if required	Date
Submitted	9-1-09	Approved by Faculty*	
Placed On The Faculty Senate Agenda	9-22-09	Approved by President*	
Faculty Senate Action	10-27-09	Approved by Regents*	