SUMMARY OF PROPOSED FINANCIAL EXIGENCY AND CURRICULAR REVIEW AMENDMENTS

Financial Exigency Amendments

- **Sections 5.4.5 and 5.4.6**—financial exigency and curricular review are separated into stand alone sections.
- **Section 5.4.5(d)**—language is added to provide that units affected by lay offs, furlough or pay reduction are given the opportunity to present alternatives and requiring the criteria for selection of less than all the staff in an affected unit to be in writing.
- **Section 5.4.6(a)**—"is threatened with" changed to "is given notice of."
- **Section 5.4.6(b)**—language is added requiring a written policy regarding the efforts to be made by administration regarding the possible continuation in employment of faculty who are being laid off; the policy is established by the president after consultation with faculty senate.
- **Section 5.4.6(c)**—language is added to require that offer of reappointment is with tenure if the institution intends within two years to offer tenure track position in former faculty member’s subject area.
- **Section 5.4.6(f)3**—language is added to give administration the opportunity to respond in writing before the reconsideration hearing; any such written response must be served no later than three days before the hearing.
- **Section 5.4.6(f)4**—language is added to require audio recording of the hearing and the faculty member is given a copy upon request.
- **Section 5.4.6(f)6**—language is added to clarify that administration may respond at the reconsideration hearing.
- **Section 5.4.6(h)**—a new section is added to clarify that notices and documents may be served electronically, by mail or hand-delivered.

Curricular Review Amendments:

- **Ch. 1, Sec. 1.1(f)**—language is added to clarify that "curricular reasons" includes adverse economic conditions.
- **Sections 5.4.7 and 5.4.8**—these sections now solely address curricular review.
- **Section 5.4.7**—language is added: 1. to include "adverse economic conditions" in curricular reasons; 2. requiring the academic planning process to include consultation with the faculty senate; 3. affected units are given the opportunity to suggest alternatives; and 4. if less than all the faculty in a unit are selected for lay off, the administration's selection criteria must be in writing.
- **Section 5.4.8(a)**—"is threatened with" changed to "is given notice of."
- **Section 5.4.8(b)**—language is added requiring a written policy regarding the efforts to be made by administration regarding the possible continuation in employment of faculty who are being laid off; the policy is established by the president after consultation with faculty senate.
- **Section 5.4.8(c)**—language is added to require that offer of reappointment is with tenure if the institution intends within two years to offer tenure track position in former faculty member’s subject area.
- **Section 5.4.8(f)3**—language is added to give administration the opportunity to respond in writing before the reconsideration hearing; any such written response must be served no later than three days before the hearing.
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- **Section 5.4.8(h)**—a new section is added to clarify that notices and documents may be served electronically, by mail or hand-delivered.