Faculty Senate University Bylaws Committee (UBC)  
Final Report  
Fall 2015 & Spring 2016

Membership:
Arthur Baragar (Sciences), Peter Bayer (Law)*, James Crawford (Urban Affairs)*, 
Stephen Fife (Urban Affairs), Patrick Griffis (Library), Yen-Soon Kim (Hotel), Bing 
Ma (Health Sciences), Janis McKay (Fine Arts)*, Pierre Lienard (Liberal Arts), 
Michael Lugering (Proctor – Janis McKay), Mike Mejza (Business)*, Travis Olson 
(Education), Neil Opfer (Engineering)*, Kathleen Robins (Sciences)*, Elda Sidhu 
(General Counsel), Lori Slinn (Administrative Faculty), Bill Werner (Hotel)*

*Members of the 2015-2016 Faculty Senate

The UBC met for six extended sessions during the Fall 2015 and Spring 2016 
academic year. Bylaw revisions slated for Senate approval were monitored, and 
new bylaw revisions were proposed for Senate consideration. Two items 
recommended by the UBC the previous academic year: Chapter III, Section 2 
(Workload Policy) and Chapter III, Section 15 (Recruitment of Faculty) were 
closely followed during the Faculty Senate deliberation/approval process.

New items proposed for Faculty Senate consideration included Chapter III, Section 
18.3 (Definition of Lecture & FIR). This revision added specificity to Rank 0 
positions, and provided avenues for promotion in both the Lecturer and FIR 
categories. Chapter III, Section 16.7 of the UNLV Bylaws stated that Rank 0 
promotions would no longer require review and approval by the Faculty Senate 
Tenure and Promotion Committee. Finally, Chapter I, Section 4.3 clearly defined 
the limits for tenure track eligibility specific to Rank 0 positions, indicating transfer 
into a tenure track line must always follow Chapter III, Section 15 of the UNLV 
bylaws.

A proposal to modify Chapter I, Section 2 (Purpose of the UNLV Bylaws) specific 
to university policy generated many UBC discussions over the course of the 
academic year. Numerous questions were raised about institutional policy 
including: 1). What constitutes a policy?, 2). When should a policy be a bylaw?, 3). 
Who approves institutional policies?, 4). How is a policy communicated to the 
campus community?, and 5). how is a policy enforced? Additionally, the committee 
proposed the creation of a policy routing structure, giving the campus community 
ample opportunity to provide feedback when new policies are created or existing 
policies are changed. The issue of “policy” will continue to be a point of discussion 
for the next UBC.

Respectfully Submitted,

Kathleen Robins – Chair, Faculty Senate UBC (Fall 2015, Spring 2016)