To: Shannon Sumpter  
Chair  
Faculty Senate  
April 15, 2013  

From: Alan Schlottmann  
Chair  
On behalf of the Fiscal Affairs Committee:  
Nancy Lough, Vice Chair/Co-Chair and Huy Le; Hui Zhao; Tod Fitzpatrick; Stan Nelson; Sean Saxon; Grace Chatfield; Shelley Heaton; Michael Milligan, M.D; Larry Letourneau; Angel Muleshkov; Erica Engstrom  

The committee members above participated in electronic meetings and requests as needed. Issues identified in the prior summary report moved on to higher levels of administration within UNLV and NSHE with input from the Faculty Senate.  

The purpose of this summary report is to outline major issues of interest to the Faculty Senate monitored by the Fiscal Affairs Committee during the spring semester, 2013.  

1. **Retirement Contribution (Increase) Change to 13.25%**: As faculty may be aware, the NSHE percentage contribution to our retirement plan is tied to the statutory percentage allocated by lawmakers to PERS.  

   The audit report on PERS suggested changes will be required in the future. It appears that the legislature will consider possible revisions to PERS in the 2015 session.  

   For now, the PERS contribution rate has been increased to 13.25%. Thus, faculty will see the percentage in their retirement plan from NSHE increase to this amount of 13.25%. This will also affect, of course, the required individual match.  

2. **Health Plan Reform**: As reported to the Faculty Senate, there is an active NSHE committee studying possible alternatives to our PEBP plan. The NSHE committee investigating these potential changes is chaired by UNLV's Gerry Bomotti (Senior VP for Finance and Business).  

   This is a serious NSHE committee in our opinion highly engaged on this issue.  

   As reported in the fall, the committee had made considerable progress to find alternatives to the PEBP for health care to better serve all NSHE faculty and staff. This included explorations of actually having an independent insurer.
Fiscal Affairs has received the following information from the NSHE committee after their discussions with PEPB and others during this semester:

PEPB has agreed to work with the NSHE committee so they can set up a data warehouse and have information on utilization for all their covered employees. PEBP also has agreed to work with the NSHE committee to draft a solicitation for fully insured program offerings, so they can compare these results with their own financials.

The PEBP recently came out with their rates for next year - no premium changes and another round of additional allocations to the HSA and HRA accounts for employees.

It is our understanding that the NSHE committee will continue serious discussions before the end of the semester with PEPB and others and continue their work over the summer.

Stay tuned.

3. **NSHE Retirement Plan Deliberations Continue:**

The Faculty Senate received an extensive briefing from NSHE in the fall on potential changes to the retirement system, specifically the record keeper arrangement and breadth and availability of vendor choices. These materials included a PowerPoint presentation.

During spring, two information sessions were conducted on the UNLV campus for faculty by NSHE on these issues. Sessions were well-attended and serious discussion ensued. An additional PowerPoint presentation was made available at the NSHE website.

Fiscal Affairs will continue to monitor this process closely and do so particularly in the upcoming fall semester.