Chapter I, Section 4. Faculty Organization

4.1 Definitions. The faculty shall be composed of the following categories of positions within the University of Nevada, Las Vegas:

4.1.1 Academic Faculty. Authorized professional positions in the colleges, departments and units listed under Chapter I, Section 3.1 of the bylaws who are engaged in teaching, research, clinical activities or the provision of library services, and those persons specifically identified by the president because of their need for the protection of academic freedom.

4.1.1.1 Tenured and Tenure-Track Academic Faculty.

(a) "Tenured Academic Faculty" means members of the academic faculty who have been awarded tenure at the University of Nevada, Las Vegas.

(b) "Nontenured Academic Faculty" means members of the academic faculty who are in tenure-track positions but who have not completed their probationary period.

4.1.1.2 Nontenured Academic Faculty. "Nontenured Academic Faculty" means members of the academic faculty who are in tenure-track positions but who have not completed their probationary period.

(c) Among those academic faculty types which, at the time of employment, may be designated as tenured or designated as tenure-eligible are instructional faculty, library faculty and clinical faculty. These faculty are generally designated as instructor, assistant professor, associate professor or professor, and may, on special circumstances, be designated as distinguished professor.

4.1.1.3 Nontenure-track Academic Faculty. "Nontenure-track Academic Faculty" means unranked members of the academic faculty who are not eligible to receive appointment with tenure and they will be designated rank 0.

4.1.1.3 (a) The following categories of non-tenure-track academic faculty are recognized at UNLV: faculty-in-residence; visiting faculty; research faculty; clinical faculty; part-time faculty; and faculty with special titles as designated in this article. Non-tenure track academic faculty may be accorded titles as follows, on criteria for peer evaluation that may be developed by each unit on a basis comparable in achievement to those specified in UNLV Bylaws Chapter III, section 16: Instructor (or, as equivalents, Scholar or Scientist); Assistant Professor; Associate Professor; or Professor. The procedures for personnel actions, including annual evaluation and salary increases for concerning these faculty shall be developed by the Executive Vice Provost and President and in each unit, as authorized in UNLV Bylaws Chapter I, sections 6, 8 and 10.

i. Faculty-in-Residence. The title faculty-in-residence indicates instruction-intensive faculty, whose base teaching load shall be designated by the university workload policy. Faculty-in-residence are not generally eligible for reassignment time based on research activities or for other institutional support for research such as sabbatical leave or internal grants. Faculty-in-residence are to be hired, evaluated, considered for merit pay increments, and considered for promotion based upon their instructional activities and on service related to instruction. Faculty-in-residence are members of academic colleges
and units for purposes of representation in governance bodies, and their rights and responsibilities as members of the academic faculty are determined by the by-laws and procedures of the academic college or unit. Each college seeking to appoint faculty-in-residence shall determine standards of performance evaluation, meritorious performance, and promotion for faculty-in-residence.

ii. Visiting Faculty. The title visiting faculty indicates a faculty member hired for a special circumstance, generally for one year. Instructional and service loads for visiting faculty are negotiated at the time of employment, and visiting faculty are not eligible for promotion, merit pay, or research support such as sabbatical leave or internal grants. Visiting faculty are not considered members of academic units for purposes of representation in governance bodies, and any other rights and responsibilities conferred on visiting faculty within the academic college or unit must be specified by the by-laws and procedures of the academic college or unit.

iii. Research Faculty. The title research faculty refers to an academic faculty member whose position is funded primarily by external grants and contracts and whose assigned duties are primarily in research. Research faculty are to be hired, evaluated, considered for merit pay increments (funded by external sources), and considered for promotion based upon their research activities and service related to research. Research faculty are members of academic units for purposes of representation in governance bodies, and their rights and responsibilities as members of the academic faculty shall be determined by the by-laws and procedures of the academic college and unit. Each college shall determine standards of performance evaluation, meritorious performance, and promotion for research faculty. The procedures for evaluation and promotion of research faculty must include review by the vice president for research and economic development.

iv. Clinical Faculty. Clinical faculty are those faculty whose assigned duties are not principally described by the standard areas of faculty activity, instruction, research and university service. Clinical faculty have assigned duties determined at the time of employment, which may include clinical work on campus or on facilities off-campus, and compensation of clinical faculty may include revenue from clinical activities, which if indicated as part of assigned duties, are not considered outside professional services. Clinical faculty are to be hired, evaluated, considered for merit pay increments, and considered for promotion based upon the assigned duties determined at the time of employment or updated by mutual agreement with the chair, director or dean. Clinical faculty are members of academic units for purposes of representation in governance bodies, and rights and responsibilities of clinical faculty as members of the academic faculty shall be determined by the by-laws and procedures of the academic college or unit. Each college seeking to appoint clinical faculty shall determine standards of performance evaluation and promotion for clinical faculty. Eligibility of clinical faculty for tenure must be specified as terms of employment, and in the case of clinical faculty eligible for tenure, standards for evaluation for tenure shall be determined by the academic unit.

4.1.1.3. (b) Faculty with special titles. The following titles may be awarded to non-tenure-track academic faculty based upon the special circumstances of a faculty member: lecturer, part-time instructor, emeritus, affiliate, or adjunct. The appropriate guidelines
for those other than lecturer shall approximate the commensurate position in the academic ranks (UNLV Bylaws, Chapter III, Section 16).

i. Lecturer. The term lecturer is used for appointment at the professional level for persons in special circumstances who do not conform to the general guidelines of academic rank as specified in Chapter III, Section 16. The rank of lecturer is not eligible for tenure.

ii. Emeritus faculty. The title of emeritus faculty is reserved as an honorary title for a professor faculty member who enters retirement with the respect and admiration of colleagues and students for contributions to the field of specialization and teaching. The qualifications for this title are measured in terms of the person's total contribution to the university based upon both achievement and service. This title is awarded by action of the Board of Regents president following approval through regular administrative channels written policy approved by the president. Faculty members awarded this honorary title are entitled to privileges specified in the written policy by the president.

iii. Affiliate Faculty. The titles of affiliate faculty are used for non-tenure-track appointments at the professional level for persons with special qualifications to teach advanced, specialized courses but who do not conform to the general guidelines of academic rank as specified in Chapter III, Section 16. Except under special circumstances, these titles are not intended for persons who are hired to teach introductory courses; rather, they are reserved for persons whose experience, training, and/or unusual talents make them uniquely qualified to teach specialized courses. Examples include eminent artists and musicians or prominent public figures or business leaders.

iv. Adjunct Faculty. The titles of adjunct faculty are used for non-tenure-track appointments identical to those of affiliate faculty except that adjunct faculty volunteer their services for no remuneration.

v. Part-time Faculty. The title "part-time instructor" is used for non-tenure-track, temporary appointments for persons hired to teach courses on a part-time, per-credit-hour basis.

4.1.2 Nonacademic Administrative Faculty. Authorized professional positions in the units listed under Chapter I, Section 3-2 of these Bylaws who are engaged primarily in activities supportive of the university's mission and who may also be affiliated with established academic colleges and/or departments. Nonacademic Administrative faculty may also perform such duties as teaching, research, clinical activities, consulting and community service.

4.1.3 Executive and Administrative Faculty. The president, Executive Vice President and Provost, vice presidents, vice provosts, deans, associate and assistant deans, and—where equivalent to deans—directors are considered administrators, as are any such other executive and administrative positions as may be defined by the Board of Regents, the Chancellor, or the president.

4.1.4 Academic Council. The Academic Council shall consist of the deans of all academic colleges, the dean of libraries and such other persons as the Executive Vice President and Provost shall appoint.
4.2 Assignment of Academic Faculty. Each faculty member in this category will be assigned to a department, college or school after consultation with the college or school department. Each academic faculty member may be assigned to the graduate faculty in accordance with the Graduate College Bylaws.

4.2.1 Academic Faculty Policy Recommendations. All academic faculty members may make recommendations and may vote on all matters of educational policy that affect undergraduate programs of instruction, unless by the terms of the contract the faculty member is exclusively a member of the graduate faculty.

4.2.2 Graduate Faculty Policy Recommendations. Graduate academic faculty members may make recommendations and may vote on all matters of educational policy that affect graduate programs of instruction.

4.3.2 Interdepartmental Eligibility. Qualified academic faculty who are employed by more than one academic department, school or college shall be eligible for appointment with tenure in the department unit or units as determined by written memorandum among the faculty member and the relevant chair(s), director(s) and dean(s) reached at the time of employment for which the terminal degree held by the faculty member is most appropriate. Such determination shall be made at the time of employment. In cases of disagreement, subject to approval of the Executive Vice President and Provost shall decide which department is most appropriate. When such memoranda are reached, the terms of such memoranda shall supercede any delegation of authority in these bylaws to a single department to determine conditions of employment, evaluation, promotion or tenure.

Chapter III, Section 18. Guidelines for Unranked Positions

18.1 Lecturer. The term lecturer is used for appointment at the professional level for persons in special circumstances who do not conform to the general guidelines of academic rank as specified in Chapter III, Section 16. The rank of lecturer is not eligible for tenure.

18.2 Titles for Positions Other Than Lecturer. The appropriate guidelines for those other than lecturer shall approximate the commensurate position in the academic ranks (UNLV Bylaws, Chapter III, Section 16).

18.3 Professor Emeritus. The title "professor emeritus" is reserved as an honorary title for a professor who enters retirement with the respect and admiration of colleagues and students for contributions to the field of specialization and teaching. The qualifications for this title are measured in terms of the person's total contribution to the university based upon both achievement and service. This title is awarded by action of the Board of Regents following approval through regular administrative channels. Faculty members awarded this honorary title are entitled to privileges specified by the president.

18.4 Other Titles. Other designations relating to full or part time, non-tenure track special assignments or positions such as "affiliate professor," "adjunct professor," "part-time faculty," "research professor," "research associate," etc., are subject to the special terms appearing in their contracts or letters of appointment as approved by the president.

18.4.1 Affiliate Faculty. The titles "affiliate assistant professor," "affiliate associate professor," and "affiliate professor" are used for non-tenure track appointments at the professional level for
persons with special qualifications to teach advanced, specialized courses but who do not conform to the general guidelines of academic rank as specified in Chapter III, Section 16. Except under special circumstances, these titles are not intended for persons who are hired to teach introductory courses; rather, they are reserved for persons whose experience, training, and/or unusual talents make them uniquely qualified to teach specialized courses. Examples include eminent artists and musicians or prominent public figures or business leaders.

18.4.2 Adjunct Faculty. The titles “adjunct assistant professor,” “adjunct associate professor,” and “adjunct professor” are used for non-tenure-track appointments identical to those of affiliate faculty except that adjunct faculty volunteer their services for no remuneration.

18.4.3 Part-time Faculty. The title “part-time faculty” is used for non-tenure-track, temporary appointments for persons hired to teach courses on a part-time, per-credit-hour basis.

18.4.4 Research Faculty. The terms “research assistant professor,” “research associate professor,” and “research professor” are used at the professional level for non-tenure-track research appointments determined in accordance with the general guidelines for academic rank as specified in Chapter III, Section 16. The title “research associate” may include those appointees who have not yet achieved the terminal degree in their discipline.