Faculty Senate Feb 19, 2013, SU 208 B/C

I. 12:15pm – Call to order

Present: Emmanuel Ayim, Peter Bayer, Carryn Bellomo, Satish Bhatnagar, Bill Culbreth, Marcia Ditmyer, John Farley, John Filler, Karen Harry, Deborah Hart, Cody Hughes, Abbie Kirkendall, Cory Lampert, Gary Larson, Mike Lawrence, Scott Loe, Cecilia Maldonado, Eugene Moehring, Rhonda Montgomery, Sue Mueller, Gillian Naylor, Neil Opfer, Michael Pravica, Rebecca Pugh, Carola Raab, Bill Robinson, Todd Robinson, Vicki Rosser, Sean Saxon, Lori Slinn, Silvia Southwick, Bryan Spangelo, Shannon Sumpter, Denise Tillery, Douglas Unger, Susan VanBeuge, Kara Wada, Paul Werth, Mike Wilde, Dana Williams, Joel Wisner, Matthew Wright, Dan Young.


II. Approval of minutes – Jan 29, 2013
Meeting minutes – no corrections to the minutes – motion to approve, seconded. 35-2-1 approved.

III. Special Presentation – Active Shooter on Campus

Mr. Sandy Seda, Assistant Chief of Police (attach PowerPoint)

PP presentation 8-10 minutes and short video 17 minutes
Thinking about how to decrease your exposure should we find ourselves in this situation – what should we do.

May 17, 2013 – major event training with the Clark County Fire Department – 5-3669 phone number bypasses the telephone tree. Our call number is 9-1-1, if you call tell them you are on the campus, they will send call to UNLV and they will listen on line.

153 emergency boxes on campus...if you hit the red button, the call goes directly to PD and the camera will then pan over to you.
Emergency text messages – go directly to your phone, email, etc. Two messages at the beginning of the semester let you know you are enrolled.

Panic buttons in office are checked monthly to make sure they are working.

If you know of anyone who has made comments that they want to get even, or get back at someone, then please reach out to Police. These are considered red flags – pre-incident indicators.

Video – University of Washington and Washington State SWAT. The video covers things to do to decrease your exposure.

John Filler: The preschool – is on the perimeter. It is my hope that you have done some training for those.
SS: Planned drill at Paradise elementary school and pre-school. We spend most of time in dorms but are extending the training sites to classrooms. The police will be there to help us determine the various scenarios
JF: worried about the staff
SS: I have been here for years and trying to be the cheer leader and hope you will help me. Hoping that you can spread the word to do this presentation. It is important and hope you realize the importance. If you help me with that, I will appreciate it.
Rosser: one issue I think about in my classroom is the ability to lock the door. The classrooms are only lockable from the outside with Marlock but not from the inside. As matter of fact a student mentioned that. The lack of ability to lock the door from the inside is on their minds. Can you address that?
SS: You have to work with what you have. Recognize the situation and it’s dynamic. It is ever changing. So you have to have the wherewithal to make those decisions. The greatest thing I can tell you is to get out as soon as possible. If you are not in the area, then you are not a victim. That is the time to act and get out. If you find yourself in that situation, work with what you have – shelter in place is not the first option. It would be to try and get out.
Senator Unger: before you showed the video – pre-incident indicator – what is the number and procedure
SS: if you are concerned about someone’s behavior, contact Phil Burns and myself – Student of concern link processes that we are supposed to follow.
Senator Unger: how aggressive is the UNLV police and administration to our reports? I am concerned based on two prior situations – students are all too easily talked to and set free.
SS: there is criminal concern that is dealt with immediately. If there is behavior that is troubling but not rises to criminal, then we bring them in and make decisions. If they need to be sent for help or expelled. There is a great deal of correspondence between the Behavioral team and the President’s office. Depends on the type of behavior.
Senator Unger: in both incidents all the above was done and no follow-up. I wonder if there is a procedure. If there is a means to do that?
SS: 210-0974 is my cell if you want to cut the red tape. That is available as well. If you want to come directly to me, it’s on 24/7.
Senator Slinn: does this apply to employees as well?
SS: not just students, anyone whose behavior causes you a moment of pause.
Unger: has the university or university police taken a stance on the legislation about carrying guns on campus?
SS: it is my understanding that we do not support that. Have to always be concerned – always the risk of the unintended victim.
President is actively opposed to carrying – virtually denied anyone who has asked. Every system President has supported that.
Culbreth: over 30,000 people on campus. How many are there to protect us?
SS: minimal manning on campus is 9 – but may have more. We are right in the middle of 3 area commands. Have a great relationship with Metro. They respond very quickly. We augment with metro….convention center, south central and south east.
Wright: some scariest people are members of the public. These are back on campus repeatedly – not students, faculty, staff.
SS: it is not a fortress it is an open campus, we have had at least 4 who have been trespassed – so they are not being warned any more.
Prawick: are the detectives in addition?
SS: we sometimes augment the detectives with plain clothes.

IV. Reports
Chair’s Report
Townhalls this Thursday and Friday from 9AM to 11AM in the Marjorie Barrick Auditorium regarding changes in our retirement plans. RPAC survey remains open until March 1st.
Presidential Evaluation is coming. Campus Affairs met to compile questions. Dr. Bill Robinson and I have met with General Counsel, Ms. Elda Sidu, and the President’s representative, Dr. Carl Reiber, to discuss questions and how to handle comments. Survey responses are confidential but keep in mind, names or references that would easily indicate an individual will be redacted from the final comments presented to the evaluation committee.
Update on Deans’ searches after John White departed. Three finalists for Law school dean are currently visiting campus. Education has good working pool. Business is working with consultant to develop a pool – candidates probably in May. Urban Affairs has formulated a job announcement to be posted shortly. Engineering has begun discussions and Honors is on the docket for next year. The Graduate College is dependent on the mechanics of the split with the Vice President of Research position. Hotel may be on the fast track searching for a new Dean.
Executive Committee was tasked with exploring how the Board of Regents receives information regarding affirmative action in hires. Annually, the university creates what is referred to as the “EEO report” which details the university’s Equal Employment Opportunity and Affirmative Action Program. Report is a requirement of the Office of Federal Contract Compliance Programs. Report analyzes work force in relation to relevant labor markets.
Bylaws has been charged with other recommendations from Ad Hoc committee. Chair of
Bylaws, Dr. Mezja, and I met with the Provost regarding the consultation amendments and
a recommendation from the committee is forthcoming at our March meeting.
Dr. Mezja and I met with Senator Franklin-Sewell regarding the replacement of the term
“professional staff” with “administrative faculty”. This change is needed. Senator Franklin-
Sewell working on the administrative faculty bylaws and our Bylaws committee will begin
work on Senate bylaws and probably carry on into the UNLV bylaws next year.
Dr. Spangelo asked about our admissions requirements. Minimum requirements for a
normal admission to both Nevada universities is a 3.0 GPA for the core high school
requirements, OR a 1040 SAT or 22 ACT (about 65% of a perfect score) OR graduation from
a Nevada high school with an "advanced" diploma – diploma requiring additional Math,
English and humanities, arts or technical courses. Although the SAT or ACT may not be the
deciding factor for admission, it is required for placement in freshman classes. Academic
Success Center made coaching of Alternate Admits mandatory in Fall of 2011. Admissions
committee requested retention figures on Alternate Admits versus regular admits. Many
thanks to Joel Wisner for his efforts in monitoring admissions.
Nancy Lough and I attended annual meeting of the Coalition of Intercollegiate Athletics.
Recommend appointment of representative for minimum term of 3 years. Recommend
Nancy Lough.
Board of Regents meetings next Thursday and Friday.

V. Guest Speaker
President Smatresk: Searches with Don Snyder – will try and expedite the search there.
Big topics:
1) UNLV Now – trying to find sweet spot from cost and finance it. Interesting
array...MGM will enter with a 25,000 seat arena and that means
commercial will be interested in that. How do you go and finance these?
We feel that at the end of the day it will be what we need and the region
needs. We will see where the conversations go. In other corners there is
strong support – but now getting down to the nitty gritty.
2) Harry Reid Center re-organization: we have for a long time heard about
some of the challenges the Harry Reid center has faced such as running
conflicting projects. Took a good hard look at the programs at the Harry
Reid – we feel it is the best interest if faculty have academic affiliations
and grants written by sponsored projects and not have double layers in
the projects. Have for once and for all a plan in which the Harry Reid will
exist as an independent center. Those who do not gain tenure or tenure
track but will do in collaboration with departments. Harry Reid is fully in
support for this re-organization. We feel with advent of CoRE – a very
bottom up effort that we will be able to facilitate the needed
collaboration.
3) Legislature: Governor has proposed not just elimination of part of the
furloughs but merit pool. There are challenges with how it will be
allocated. We think it will be in conjunction with the formula. The
governor’s means. You have not had the pay restored yet. Find it
egregious that that hasn’t happened. Any funds that are advanced toward merit be applied as restoration of pay. We are strong that restoration first then merit and COLA later.

4) Working on beginning of minimal equity exercise. There should be a floor of all faculty salaries and then worry about compression issues and one-time adjustments. This is pending system permission.

Unger: merit pool question – depending on the size, what about the possibility of designating that merit pool take care of the professors at the associate professor rank? I know an equity situation and I am very concerned with faculty retention. NS: it will take so much more than what we have and until restoration happens we are robbing Peter to pay Paul. We will begin to address the floor and then address those that were stepped on. Then there will be a floor for each. This will create compression and then a plan for decompressing everyone. The real problem is that if we looked at compression, the college of business would eat up the entire pot. The compression issue there is the worse based on market forces. Could find the entire pool gone to just one college. We need to be disciplined if we are going to do that.

Opfer: it was upsetting to see MGM backing out – but what was really upsetting to me is the power players with MGM and Caesar’s entertainment – the Las Vegas Convention and Visitor’s authority to back out.

NS: As far as the LVCVA – who would like to support it – but they are a collection of stakeholders. MGM didn’t necessarily back away – they say they didn’t like it in the current configuration. We need to put them together to see what will be the best resolution – once we hit a resolution, then once we should get reasonable levels of support.

Kathy Lauckner: Because I represent the HR Center with the rest of campus. Then close the books, close the doors, being reorganized. The HR Center is a separate entity. Even our staff dollars are grant dollars. If we are integrated into the departments – how can we integrate and the idea of doing that seems to take some time. We haven’t had a conversation how it is going to work.

NS: it is going to be done. Once we have made a decision and it will take a period of time, but we will work to get this down.

Spangelo: VPR search

NS: late date and hopefully formulating the committee, this is the right time before the end of the year.

Filler: Restoration as opposed to merit – are the other presidents on board?

NS: Not sure but will talk to them soon and hope for their support.

VI. New Business

Bill Robinson – statement, 2015 prediction – flat straight dollars in 2017…. Like to propose a sense of the senate – that we support the existing policy and do not change this. There is an NSHE policy, which allows for carrying a concealed weapon if they get approval by the president.

Opfer: Point of information – that is if person has in vehicle

SS: yes that is the same
JF: that was about 5 years ago – I think we pull that out and reaffirm that. That would have been Stavros Anthony.
BR: we reaffirm the prior sense of the senate.
Unger: Seconded
SS: read the approved sense of the senate.
BR: withdraw the motion,
SU: second withdrew
BR: We support the continuation of current policy oppose anything that allows weapons without our consent.
Slinn: support that – and I think they are two separate issues. Try not to
RB; We oppose to the proposed change to the Nevada revised statues which would permit those who hold concealed weapons permits in our laboratories and classrooms without the president’s office knowledge or consent.
Sense of the UNLV faculty senate, that we oppose proposed assembly bill AB-143. BR moved – seconded Williams Motion passes 31-5-4.

VII. Public Comment
Kathy Lauckner: the proposal with the president to close the doors of HR Center – how this will affect you. If our scientists are put into your department, you have to support them; you will have the new line and the administration of them. We don’t know what conversations will be. The Home Land Security centers cannot be moved. If the accreditation is with the EPA – if I move, I have an obligation – how will I do that? So there are more complicated issues that come with it. Need to have more of a conversation. Not against the integration – but the lack of conversation.
Bill Culbreth: they were told they are closing with little warning. If not considered an academic unit – they are less.
BR and BS: Have Tom Piechota speak about what they have done to make this decision – to address this issue.

VIII. 2:00pm - Adjourn
March 19, 2013 – next meeting