A regular session of the Faculty Senate was held on November 27, 2007. The meeting was called to order by Chair Bryan Spangelo at 12:15 p.m. in rooms 208-A of the Moyer Student Union building.


**Single Meeting Proxies:** Al Izzolo for Ken Teeters, Amanda Haboush for Denise Tanata Ashby; David Wrobel for Maria Casas; Kendall Hartley for Cyndi Giorgis; Cheryl Tillotson for Deborah Young.

**Absent:** Kathy Lauckner, Janice Klaassen, Shannon Smith.

**Announcements:** Chair Spangelo provided a update to the Senate regarding the Board of Regents meeting agenda to be held on December 29 and 30. Important items include our mandated budget reductions, the fate of Maude Frazier Hall, and the consideration of faculty compensated outside services. Finally, Vice Provost for Education Outreach Richard Lee has communicated to the Chair that a probable 4% increase in faculty summer salary rates will likely occur for summer 2008.

**Approval of Minutes:** Minutes were not available for approval due to Senate secretary on medical leave since September and lack of office staff.

Senator Bayer gave a detailed powerpoint presentation from the Faculty in Residence Task Force. Members of the Task Force included: Senators Bayer, Bunker, Larson, and former Senators Fitzpatrick and Gauthier.

**Action Items:**

**A. Faculty Senate Bylaw Appendix III revision:** Discussion followed regarding the draft of the amended Appendix III of the Faculty Senate Bylaw, which covers the procedures for submitting and reviewing faculty grievances. A motion was made and seconded to approve. It passed with a vote of 34 yeas, 1 against and 5 abstentions.
B. NSHE Title 2, Section 5.12.2 revisions:
An amendment to the UNLV Bylaws in which procedures for evaluating the performance of faculty was presented to the Senate. However, since time was limiting, it is slated to be voted on during the December 11, 2007 meeting.

Future Action Items:
Chair Spangelo presented the UNLV Bylaw Amendment to Chapter III Section 8.3: Annual Evaluation of Academic Faculty and Nonacademic Faculty. The amendment would add the following: *For tenure track faculty, the department chair shall meet with the tenured faculty and thereafter incorporate in the chair’s annual evaluation the sense of the tenured faculty on the progress of the candidate towards tenure and promotion.* This amendment would be added after:  *The department chair or supervisor shall write an annual evaluation and present it to the faculty member for review.*

Sense of the Senate:
In order to raise awareness regarding the decrease in funding that the governor has requested, a “Sense of the Senate” statement was authored by Professor Filler. Friendly amendments to this statement were moved by Senator Burns, seconded by Senator Wrobel, and approved unanimously by the Senate. The italicized portions are the amended parts of the statement:

“It is the Sense of the UNLV Faculty Senate that any further reductions in the institutional operating budget would cause extreme hardship to our undergraduate and graduate student populations. *At an 85% funding rate, UNLV is currently operating without the adequate or necessary resources for an institution of our size and scope. As faculty, we see the impact of inadequate funding on a daily basis, and we believe that any additional reductions in our current budget will greatly compromise our students’ abilities to complete their programs of study as planned or anticipated.*”

This statement will be given to the NSHE Board of Regents when they meet on Thursday and Friday, November 29th and 30th, 2007.

New Business:
There is a conflict of interest with the Senior Advisor position and a potential disconnect from the president (Senator Filler). What is the status of the Ombuds position? Should not this position report to the President (Senator Aizley)? The president should know concerns regarding issues with UNLV employees. Knowing these concerns could keep grievances from happening in the first place. The Executive Committee should look at the possible disconnect in between the grievance committees and the UNLV president. Some grievances have been approved by the academic provost and the grievance committee, only to be denied by the President. Is there is role for arbitration following these denials (Senator Fried)?

Adjournment:
There was a motion to adjourn at 1:45 P.M. Next meeting will be December 11, 2007.