A regular Faculty Senate meeting was called to order by Chair Greg Brown at 12:15 p.m. in Student Union room 208 B-C on Tuesday, March 20, 2012.


Single Meeting Proxy: Susan VanBeuge for Marcia Ditmyer; George Pales for Gregory Ginn; Scott Loe for Michael Nussbaum; Jennifer Fabbri for Eva Stowers. Long term Proxy: David Hatchett for Eduardo Robledo; Jay Souza for Amy Bouchard. Absent: Aly Said

Chair Brown called for a moment of silence in memory of Dr. Cathie Kelly, UNLV Fine Arts faculty member since 1980, active in building the Las Vegas art community and shared governance, having served over the years on several Senate committees. The February 21st Senate minutes were moved to approval without correction by Senator Bein, second by Senator Heske, and passed by iclickers vote.

Chair’s Report:

UNLV:
- Senate Executive Committee elections will be held at the April 17 Senate meeting. Nominations are open until April 9 for Vice Chair - must be academic tenured, to serve as chair June 1, 2013 to May 31, 2014; Secretary – must be academic faculty; one Administrative Faculty rep; and two At Large reps – either academic or admin faculty. Nominations to the Senate office with short bios.
- Reminder that college election results should be completed by May 4th and reported to the Senate office. Colleges should observe unit and Senate bylaws in holding elections.
- There are three At Large Senator seats open (*since corrected to TWO Senate seats*) with nominations open until April 9 to any academic or administrative faculty employed 50% FTE. Bylaws state that terms must be staggered: one will be a 3 year term, and the other a 2 year term. Nomination forms will be emailed to all academic and administrative faculty.
- There are two Vice Presidential reviews in progress. Senate reps serving on those panels are: Advancement VP – Amy Bouchard (Adm) and Mary Berkheiser (CAC); Student Affairs –Phil Burns (Adm) and Steven Hoover (CAC).

System issues:
- Language of proposed revisions to NSHE Code 5.4.7: Curricular Review has been given to the Priority and New Program Review Committee which is charged with reviewing the language and offering recommendations prior to any changes being presented to the BOR.
- The funding formula committee met at UNLV on Feb. 29 and has extended the report deadline to August. This gives more time for public input and formula comparison. Next mtg is April 25.
- Due to lack of a quorum, the PEBP March 14 mtg was rescheduled to March 29. Questions are to be asked about how high reserves were going to be allocated; alternatives to high-deductible PPO or
HMO; prescription medicine deductible; doctor visits co-pays; lowering premiums for all; and extending employer subsidy to registered domestic partners of state public service workers.

- The governor has indicated that the new budget will have no cuts to K-12 or higher education. And that restoring pay cuts and ending furloughs is under review.

Committee Reports

- **EVP&P** Several Senators attending a simultaneous Provost’s search committee meeting and joined the Senate meeting in progress. Senator Hartley reported the field had narrowed to 12 or so individuals for airport/phone interview. Interview finalists will be invited to campus forums after spring break.

- **PEBP** Senator Cochran stated that the PEBP task force met the previous week and that a survey link was sent to all employees. The PEBP survey takes 20 minutes, and it is hoped members will use the comment section to describe their hardships. Many employees have dropped their health insurance already. Employee health coverage is an NSHE benefit. If an employee cannot afford the premiums, how do they take care of their health? Spouse policies, privately, or no coverage at all? The Senator stated that it’s unlikely a third tier option would be available by the May open enrollment period.

- **Walk-in Clinic** Senator Souza announced that the UNLV Wellness Center will offer beginning in Fall 2012 semester a walk-in urgent care clinic. This clinic will see UNLV employees and their insurance-covered family members for $30 a visit. The clinic hours are Monday-Friday, 8am – 6pm. Prescriptions may also be available filled under the same employee insurance plans.

- **Fiscal Affairs** Senator Wilde, chair of the Fiscal Affairs committee, presented a copy of the formatted report that was given to the Board of Regents regarding the recent survey on Compensation Priorities. This report summarized many of the comments from the survey on the affects of pay cuts, furloughs, etc.

- **IAC** Professor Robert Futrell, chair of the Intercollegiate Athletic Council, gave an informative report on the state of the UNLV Athletic Dept. academic progress, comparative NCAA performance rate, and graduation rates. All were very impressive.

Speaker – Board of Regents’ Vice Chair Kevin Page kindly accepted Chair Brown’s invitation to attend the Senate meeting and answer questions regarding capital improvement, health care for NSHE employees, the economy of the state of Nevada, and the Chancellor’s new funding formula proposal. Regent Page is also on the legislative Committee on Funding of Higher Education.

New Business/Resolutions:

**Agenda item VI.A. PEBP Board Membership Resolution** - Senator Robinson, seconded by Senator Wilde, moved to approve the following resolution. Senator Farley, seconded by Senator Bein, moved to call the question. The resolution was passed by a vote of 40 yeas, 1 nay, and 1 present.

> The UNLV Faculty Senate, as an organization that represents the professional employees of UNLV, a campus of the Nevada System of Higher Education, recommends under NRS 287.041.1(a) that the Governor consider for appointment to the Public Employees Benefit Program board Dr. Chris Cochran, Associate Professor of Health Care Administration. We particularly note his advanced degree and proven experience in the field of Health Care Administration, as recommended by NRS 287.041.1.2.

**Agenda item VI-B.1. Salary Compensation Priority** – Senator Lough explained the proposed resolution submitted by the Fiscal Affairs committee of the UNLV Faculty Senate. Senator Filler, seconded by Senator Hatchett, moved to approve. With no amendments, Senator Moehring, seconded by Senator Traudt, called the question. The resolution was approved by a vote of 36 yeas, 0 nays, 2 present.

> The UNLV Faculty Senate has been advised by its Fiscal Affairs Committee that the responses from faculty (48.87% response rate) and classified staff (47.7% response rate) to the Faculty Senate
Compensation Restoration Priority Survey demonstrate one item among the six options to be significantly the priority above all others:

**Restoration of full salaries for faculty and staff to pre-cut levels.**
The UNLV Faculty Senate thereby resolves that the restoration of salaries ought to be a priority of NSHE efforts in building its budget request for the 2013 legislature.

**Agenda item VI-B.2.** An additional compensation resolution submitted by the Executive Committee of the UNLV Faculty Senate was moved for approval by Senator by Senator Filler, seconded by Senator Heske. After discussion, Senator Lough, seconded by Senator Jakubowski, moved to table the resolution until the April meeting to allow for more thoughtful decision. So approved by a vote of 35 yeas, 6 nays, 1 present.

**Agenda item VI-C. Organization of UNLV.** In order to give Senators more time to confer with their units, and the senate to receive input from the Deans, this item was postponed until a future time to be agendized.

**New Business / Future Action:**

**Agenda item VII.A.** Amendment to UNLV Bylaw, Chapter I, Section 2.3.4 & Section 10, 10.5.1 & 10.8(f) “Consultation” Senator Spangelo moved to approve, seconded by Senator Heske. After discussion, and remarks by General Counsel, who expressed that 1) the President could not support the amendment in its current form, and 2) it was not consistent with the BOR Handbook, the amendment was agendized for discussion and possible action at the April meeting.

**Agenda item VII.B.** Withdrawn by sponsor – Administrative Faculty

**Agenda item VII.C.** Amendment to UNLV Bylaw, Chapter III, Section 6.1.A & B Personnel Recommendation for Academic Faculty – as a courtesy to Executive VP and Provost Michael Bowers who originally introduced this amendment, it was sponsored by Senators Lough/Moehring. After discussion, the amendment was agendized for discussion and possible action at the April meeting.

**Committee Charge Revisions** – A motion from Senator Robinson, seconded by Senator Filler, tabled this item until the April meeting due to a lack of time and information available.

**New Business from the Floor:** On behalf of General Counsel Elda Sidhu, Senator Wilde introduced an agenda item amending UNLV Bylaws to conform to new Board policies procedures authorizing the Chancellor to approve bylaw amendments. It was agendized for discussion and possible action at the April meeting.

Clarification: Due to bylaw change, the 2011-12 Senate sits until the end of May. The first meeting of the next Senate (2012-2013) will be at the fall Retreat.

**Public Comment –none**

At 2:00 p.m. a motion to adjourn was made by Senator Pedersen, seconded by Senator Heske. The next meeting is scheduled for April 17, 2012, SU 208-AB @ 12:15 p.m. A reception for outgoing chair Greg Brown will immediately follow in 208-C.