

**Faculty Senate University Bylaws Committee (UBC)**  
**Final Report**  
**Fall 2015 & Spring 2016**

**Membership:**

Arthur Baragar (Sciences), Peter Bayer (Law)\*, James Crawford (Urban Affairs)\*, Stephen Fife (Urban Affairs), Patrick Griffis (Library), Yen-Soon Kim (Hotel), Bing Ma (Health Sciences), Janis McKay (Fine Arts)\*, Pierre Lienard (Liberal Arts), Michael Lugering (Proctor – Janis McKay), Mike Mejza (Business)\*, Travis Olson (Education), Neil Opfer (Engineering)\*, Kathleen Robins (Sciences)\*, Elda Sidhu (General Counsel), Lori Slinn (Administrative Faculty), Bill Werner (Hotel)\*

\*Members of the 2015-2016 Faculty Senate

The UBC met for six extended sessions during the Fall 2015 and Spring 2016 academic year. Bylaw revisions slated for Senate approval were monitored, and new bylaw revisions were proposed for Senate consideration. Two items recommended by the UBC the previous academic year: **Chapter III, Section 2 (Workload Policy)** and **Chapter III, Section 15 (Recruitment of Faculty)** were closely followed during the Faculty Senate deliberation/approval process.

New items proposed for Faculty Senate consideration included **Chapter III, Section 18.3 (Definition of Lecture & FIR)**. This revision added specificity to Rank 0 positions, and provided avenues for promotion in both the Lecturer and FIR categories. **Chapter III, Section 16.7** of the UNLV Bylaws stated that Rank 0 promotions would no longer require review and approval by the Faculty Senate Tenure and Promotion Committee. Finally, **Chapter I, Section 4.3** clearly defined the limits for tenure track eligibility specific to Rank 0 positions, indicating transfer into a tenure track line must always follow Chapter III, Section 15 of the UNLV bylaws.

A proposal to modify **Chapter I, Section 2 (Purpose of the UNLV Bylaws)** specific to university policy generated many UBC discussions over the course of the academic year. Numerous questions were raised about institutional policy including: 1). What constitutes a policy?, 2). When should a policy be a bylaw?, 3). Who approves institutional policies?, 4). How is a policy communicated to the campus community?, and 5). how is a policy enforced? Additionally, the committee proposed the creation of a policy routing structure, giving the campus community ample opportunity to provide feedback when new policies are created or existing policies are changed. The issue of “policy” will continue to be a point of discussion for the next UBC.

Respectfully Submitted,

Kathleen Robins – Chair, Faculty Senate UBC (Fall 2015, Spring 2016)