Spring 05 Report

The committee spent most of its time discussing budget priorities with the Associate Provost. In addition, the committee gathered data on the issue of summer school funding and use of summer school funds by deans in the various colleges. It also spent time investigating the lack of support for centers and other research efforts on campus.

Meetings/Attendance: Not available

Fall 05 Report

The Fiscal Affairs Committee met once in the fall as a committee of the whole. A template for the assigned committee task of examining merit processes in the different colleges was passed out and discussed (see below). The work was then divided up, with each member assigned the task of collecting data on the merit structure in his/her college. Draft reports will be submitted to the chair in January. The two pro staff members and the chair will then compile a university wide draft and have it reviewed by the whole committee. The final report and recommendations should be done in April.

Only four members were absent from the committee as a whole meeting: Lori Candela, Venicia Considine, Laxmi Gewali, and Marnie Peppers. Lori Candela, Venicia Considine, and Marnie Peppers notified the chair that they would be absent from the meeting and have since been active in working on their part of the project.

Faculty Merit Report Template 2005

Each report should contain the following information for 2004 under the following headings.

<table>
<thead>
<tr>
<th>COLLEGE</th>
<th>WHO CAN APPLY</th>
<th>MERIT CATEGORIES</th>
<th>WEIGHT PER MERIT CATEGORY</th>
<th>DESCRIPTION OF MERIT PROCESS</th>
<th>PROBLEM AREAS</th>
<th>NUMBER OF FACULTY IN COLLEGE</th>
<th>PERCENT OF FACULTY WHO APPLIED FOR MERIT</th>
<th>PERCENT OF FACULTY WHO APPLIED FOR AND RECEIVED MERIT</th>
<th>PERCENT OF MERITORIOUS FACULTY BY $$$ LEVEL</th>
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</thead>
<tbody>
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<td>$4,500</td>
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</tbody>
</table>
If your college has a college-wide merit committee, contact the chair of the 2004 committee for this information. The specific percentages will probably have to come from the dean’s office. If your college does not have a college-wide merit committee, contact the department chair or merit committee chair for each department. Note: if you collect the data in terms of number of faculty, convert the information to percentages.

Administrator Merit Report Template 2005

Each report should contain the following information for 2004 under the following headings.

COLLEGE
WHO CAN APPLY
MERIT CATEGORIES
WEIGHT PER MERIT CATEGORY
DESCRIPTION OF MERIT PROCESS
PROBLEM AREAS
NUMBER OF ADMINISTRATORS IN COLLEGE
PERCENT OF ADMINISTRATORS WHO APPLIED FOR MERIT
PERCENT OF ADMINISTRATORS WHO APPLIED FOR AND RECEIVED MERIT
PERCENT OF MERITORIOUS ADMINISTRATORS BY $$ LEVEL
  $4,500
  $3,000
  $2,500
  $2,000
  $1,500
  $1,000

This information will probably come from the dean’s office. Note: if you collect the data in terms of number of faculty, convert the information to percentages.